

Crawley Borough Council

Minutes of Appointments and Investigating Committee

15 January 2007 at 10.00 a.m.

Present:

Councillors R D Burrett, R A Lanzer, C C Lloyd, A J Quirk and G K Seekings.

Also in Attendance:

James Bailey Johnson – TMP Consultants

Officers Present:

Michael Coughlin (Chief Executive)

10. Appointment of Chair

That Councillor R D Burrett be appointed Chair for the duration of the meeting.

11. Minutes

The minutes of the meeting of the Committee held on 1 December 2006 were approved as a correct record and signed by the Chair.

12. Members' Disclosure of Interests

No interests were disclosed

13. Exclusion of the Public

RESOLVED

That in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act by virtue of the paragraph specified against the item.

**14. Appointment of Head of Human Resources and Development
(Exempt Paragraph 1 – Information Relating to an Individual)**

The Committee was aware that following the resignation of the former Head of Organisational Development and Improvement (ODI), the Chief Executive had reviewed the structure of the ODI Division and identified the need to create a dedicated Head of Human Resources post in place of a Head of ODI and had authorised the post's establishment in accordance with his delegated authority to vary the staffing structure within the existing budget. The Chief Executive would be bringing forward to the Executive a report on wider proposals relating to the structure of the ODI Division in due course.

The Committee interviewed three candidates for this appointment.

In indicating its decision to offer the post to Lucasta Grayson, currently Human Resources Manager for Corporate and Community Services at the London Borough of Croydon, the Committee also indicated that there was another strong, appointable candidate, should Mrs Grayson not take up the appointment for any reason.

RESOLVED

That the post be offered to Lucasta Grayson, currently Human Resources Manager for Corporate and Community Services at the London Borough of Croydon, subject to and in accordance with the terms of the Council's Constitution, any objections from Members of the Executive.

(The meeting concluded at 1.30 p.m.)

R D Burrett
Chair